POMERELLE MOUNTAIN RESORT

APPLICATION FOR EMPLOYMENT

Thank you for applying at Pomerelle Mountain. Working at a resort area can be both fun and rewarding. When you join the Pomerelle Mountain team, your skills will be important and we will help develop them even more to please our guests and present a friendly and helpful image. We are looking for employees who will make our guests want to come back again and again!

Positions available are briefly described on the back of this page. Factors we consider in the selection process are: friendly attitudes, neat appearance, enthusiasm, and politeness, along with dependability and reliability. You need to be aware that we "work while others play". You will be scheduled to work weekends and holidays. When it's your turn to play we will be as flexible as possible so you can reap the benefits of working at the resort.

Pomerelle Mountain will open as soon as there is adequate snow for skiing and boarding, generally before Thanksgiving. The employee selection will begin with a start up team. As our opening becomes imminent more employees will be hired. If you are not initially selected for employment, your application will be retained for the duration of the season and reviewed for our Night Skiing operation which begins on 12/26/13 or when vacancies occur.

We require all employees to furnish proof that they are legally authorized to work in the United States through the completion of the I-9 form. Please send a current picture of yourself with your application.

Pomerelle Mountain requires all applicants to understand that we are a "Drug Free" work place. It is required that all employees understand and agree to submit to drug and alcohol screens as part of the terms and conditions of employment with Pomerelle Mountain. Some positions require criminal background checks.

Please apply for two jobs you feel most qualified for/interested in.

Thank you for your application.

Pomerelle Mountain Resort
P.O. Box 158
Albion, ID 83311
www.pomerelle.com

Seasonal Positions Available

FOOD SERVICE - Cooks, bus, cashiers, dishwashers and frontline servers. Must work weekends and Holidays. Day and night shifts available.

JANITORIAL AND MAINTENANCE – All area cleaning and maintenance. Guest relations and information. Must work weekends and holidays. Day and night shifts available.

LIFT OPERATOR - Chairlift or Magic Carpet attendant. Must be 17 years of age. Day and night shifts available.

MOUNTAIN EVENTS - Special event development staff. Setup of recreational race programs and special group activity functions. Requires some skiing/boarding, light physical labor, guest relations and money handling. Must work weekends, various days and nights.

TICKET OFFICE - Sales, guest relations, information, radio communications, money handling duties, miscellaneous clerical duties. Basic computer skills required. Must work weekends and holidays. Must be 17 years of age. Day or night, full and part-time shifts available.

PARKING LOT ATTENDANT - Assist in parking lots during weekends and holidays.

RENTAL SHOP CASHIER - Guest relations, rental sales, and miscellaneous clerical duties. Money handling responsibilities. Must be 17 years of age. Must work weekends and holidays. Day and night shifts available.

RENTAL SHOP TECHNICIAN - Ski, snowboard, and boot technicians. Background knowledge in all current repair shop machinery and tools, testing and tuning of skis and snowboards is helpful. Day and night shifts available. Must work weekends and holidays.

RETAIL SHOP SALES - Sales, guest relations, money-handling responsibilities. Cashier and computer experience helpful. Must be 17 years of age. Must work weekends and holidays. Day and night shifts available.

SKI/SNOWBOARD INSTRUCTOR - Qualified candidates will be invited to hiring clinic, which begins the first week in November. Parka will be the responsibility of the instructor. Must be 16 years of age for Junior Instructor. Must work weekends, holidays and some nights.

PRO SKI PATROL – Qualifications: NSPS Winter Emergency Care or EMT and current CPR card are required. Day or night shifts available. Must be 18 years of age.

SNOW CAT OPERATOR - Heavy equipment experience. Must be 21 years of age. Must work weekends and holidays.

SNOWSNAKE DRIVER – Pomerelle's answer to a shuttle. Guest relations and information. Driver's license required. Must have good driving record. Must work weekends and holidays. Must be 21 years of age.

TEMPS/SUBS - "Fill-in" for departments who are short handed on an on-call basis. Must be available weekends and holidays. Must like versatility.

DATE: _____

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(PRE-EMPLOYMENT QUESTIONAIRE ♦ AN EQUAL OPPORTUNITY EMPLOYER)

PERSONAL INFORMATION

NAME _____

LAST FIRST MIDDLE INITIAL

PRESENT ADDRESS _____

STREET CITY STATE ZIP

PERMANENT ADDRESS _____

STREET CITY STATE ZIP

PHONE NO. _____ ARE YOU I 7 YEARS OR OLDER? YES ☐ NO ☐

CAN YOU PROVIDE PROOF OF IDENTITY AND EMPLOYMENT ELIGIBILITY? YES ☐ NO ☐

HAVE YOU EVER BEEN CONVICTED OF A CRIME? YES ☐ NO ☐

STATE THE DATE OF CONVICTION: _____ NATURE OF OFFENSE: _____

ANSWERING YES WILL NOT AUTOMATICALLY BAR YOU FROM EMPLOYMENT.

WHO TO NOTIFY IN AN EMERGENCE: _____ RELATIONSHIP: _____

PHONE NO. _____

EMPLOYMENT DESIRED

FIRST CHOICE: _____ SECOND CHOICE: _____

DATE YOU CAN START _____ FULL-TIME ☐ PART-TIME ☐ DAYS ☐ NIGHTS ☐

ARE YOU EMPLOYED NOW? _____ IF YES, MAY WE INQUIRE OF YOUR PRESENT EMPLOYER? _____

ARE YOU ABLE TO WORK WEEKENDS AND HOLIDAYS? _____

IF HIRED, WILL YOU CONTINUE WITH POMERELLE THROUGHOUT THIS SEASON - APRIL 2013? YES ☐ NO ☐

EVER APPLIED TO THIS COMPANY BEFORE? _____ POSITION? _____ WHEN? _____

HOW DID YOU FIND OUT ABOUT EMPLOYMENT OPPORTUNITIES AT POMERELLE MOUNTAIN? _____

ARE YOU PHYICALLY OR OTHERWISE UNABLE TO PERFROM THE DUTIES OF THE JOB FOR WHICH YOU ARE APPLYING? _____

	NAME & LOCATION OF SCHOOL	NO. OF YRS. ATTENDED	DID YOU GRADUATE?	SUBJECTS STUDIED?
HIGH SCHOOL				
COLLEGE				
TRADE, BUSINESS OR CORRESPONDENCE SCHOOL				

PLEASE LIST ANY SKILLS, CERTIFICATES, LICENSES OR ACTIVITIES THAT WOULD CONTRIBUTE TO YOUR SUCCESS AS AN EMPLOYEE AT POMERELLE MOUNTAIN (You may exclude memberships which indicate the race, creed, sex, age, marital status or nation of origin of its members):

EMPLOYMENT HISTORY - Begin with most recent employment

DATE MONTH/YEAR	COMPANY NAME	SUPERVISOR'S NAME & PHONE #	RATE OF PAY	POSITION	REASON FOR LEAVING
FROM TO					
FROM TO					
FROM TO					

WHICH OF THESE JOBS DID YOU LIKE BEST AND WHY?

WHICH OF THESE JOBS DID YOU LIKE LEAST AND WHY?

MAY WE CONTACT YOUR PREVIOUS EMPLOYER? YES ☐ NO ☐ IF NO, PLEASE EXPLAIN:

REFERENCES

PLEASE LIST THREE PERSONS NOT RELATED TO YOU, WHOM YOU HAVE KNOWN AT LEAST ONE YEAR, WHO CAN PROVIDE A CHARACTER REFERENCE. (VERIFY WORK ETHIC, DEPENDABILITY)

	NAME	ADDRESS	PHONE	YEARS KNOWN
1.				
2.				
3.				

I CERTIFY THAT THE FACTS CONTAINED IN THIS APPLICATION ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND UNDERSTAND THAT, IF EMPLOYED, FALSIFIED STATEMENTS ON THIS APPLICATION SHALL BE GROUNDS FOR DISMISSAL.

I AUTHORIZE INVESTIGATION OF ALL STATEMENTS CONTAINED HEREIN AND THE REFERENCES LISTED ABOVE TO GIVE YOU ANY AND ALL INFORMATION CONCERNING MY PREVIOUS EMPLOYMENT AND ANY PERTINENT INFORMATION THEY MAY HAVE, AND RELEASE ALL PARTIES FROM ALL LIABILITY FOR ANY DAMAGE THAT MAY RESULT FROM FURNISHING SAME TO YOU.

I UNDERSTAND AND AGREE THAT, IF HIRED, MY EMPLOYMENT IS FOR NO DEFINITE PERIOD AND MAY, REGARDLESS OF THE DATE OF PAYMENT OF MY WAGES AND SALARY, BE TERMINATED AT ANY TIME WITHOUT PRIOR NOTICE AND WITHOUT CAUSE.

YOU MAY BE SUBJECT TO A CRIMINAL BACKGROUND CHECK.
I UNDERSTAND THAT, IF HIRED, MY EMPLOYMENT IS CONTINGENT UPON TAKING AND PASSING DRUG SCREENS.
I UNDERSTAND THAT A POSITIVE TEST RESULT WILL MAKE ME INELIGIBLE FOR EMPLOYMENT OPPORTUNITIES AT POMERELLE MOUNTAIN.

DATE SIGNATURE